



**NATIONAL ASSOCIATION OF BARGAINING
COUNCILS**

INFORMATION BROCHURE

BACKGROUND:

The **National Association of Bargaining Councils** (NABC) was formed in 1993 to unite industrial councils and serve as a platform to articulate common challenges faced by both labour and business representatives. Amendments to the Labour Relations Act (LRA) of 1995 greatly changed the face of industrial councils (now known as bargaining councils) by significantly increasing their role and power. The NABC played a leading role in the implementation of these amendments and unsure that its member councils were geared for these significant changes.

The NABC embraced its role as a catalyst for the effective implementation of the amendments and conducted a number of training interventions to ensure that member councils were ready and adequately capacitated to execute their new duties in line with the amendments. Training was sponsored by the Commission for Conciliation, Mediation and Arbitration (CCMA), a key indicator of the NABC's status in the South African labour relations field. The NABC is committed to its key objective of promoting and protecting the rights of its members and serving as a platform for transformation.

VISION:

To be the gateway that fosters links between Bargaining Councils in South Africa

MISSION:

The dissemination of relevant information, business innovations, training and research through broad engagement and collaboration

VALUE ADDED MEMBERSHIP BENEFITS:

Assess to: -Research conducted by NABC

- Training programmes
- Industry trends analysis
- Quarterly newsletter
- Annual Seminar
- Newsflashes
- Online discussion portal
- Guidance for best practices
- Resource material
- Mentorship programmes
- Advisory services-business management, organisational management

PROFILE OF CHAIRPERSON:

Mrs Sharlaine Oodit is currently the General Secretary to General Public Service Sector Bargaining Council (GPSSBC). She has vast experience within the labour relations arena and has a Masters in Labour Law degree.

Professional memberships include Member of IRASA—EXCO / Institute of Directors. Mrs Oodit also serves as a Board Member – Public Service Sector Education and Training Authority (PSETA)/ Chairperson of the PSETA FINCOM

EXCO MEMBERS

Corne Van Rensburg - BCMT
Adv.Boniswa Mbovane—NBCCI
Tom Mkhwanazi—MIBCO
Gerald Naidoo—NBCLI
Frikkie De Bruin—PSCBC
Sharlaine Oodit—GPSSBC
Arnold Williams—BIBC
Ingrid Dimo—NBCCI
Monica Basilio—BCFRCA
Assaria Mataboge—SARPBAC

CONTACT DETAILS

012-6448100

Website: www.nabc.biz

Email: nabc@pscbc.org.za